The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Hometown Health at 775-982-5885. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 775-982-5885 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500 individual/\$1000 family for Carson Tahoe Health \$1,000 individual/\$2,000 family for Hometown Health in-network \$2,000 individual/\$4,000 family for out-of-network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. \$50 for in-network prescriptions. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers, \$4,500 individual / \$9,000 family; for out-of-network providers, \$9,000 individual/\$18,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.hometownhealth.com or call 775-982-5885 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Coverage Period: 01/01/2026 - 12/31/2026

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay				
Common Medical Event	Services You May Need	CTH Provider (You will pay the least)	Hometown Health In- Network Provider	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 copay/visit	\$30 copay/visit	50% coinsurance	None.	
	Specialist visit	\$40 copay/visit	\$50 <u>copay</u> /visit	50% coinsurance	None.	
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge	No charge	50% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
	Diagnostic test (blood work)	No charge	No charge	50% coinsurance	N	
If you have a test	Imaging (x-ray, CT/PET scans, MRIs)	20% coinsurance	30% coinsurance	50% coinsurance	None.	
If you need drugs to treat your illness or condition	Generic drugs (Tier 1)	\$15 copay/prescription (retail); \$30 copay/prescription (mail order)	\$15 <u>copay</u> /prescription; \$30 <u>copay</u> /prescription (mail order)	Not covered	Covers up to a 30-day	
More information about prescription drug coverage is available at www.hometownhealth.com	drug coverage is wnhealth.com Preferred brand drugs (Tier 2)		\$30 copay/prescription (retail); \$60 copay/prescription (mail order) \$50 deductible applies	Not covered	supply (retail subscription); 31-90 day supply (mail order prescription).	

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.hometownhealth.com</u>.]

		What You Will Pay			
Common Medical Event	Services You May Need	CTH Provider (You will pay the least)	Hometown Health In- Network Provider	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Non-preferred brand drugs (Tier 3)	\$60 <u>copay</u> /prescription (retail); \$120 <u>copay</u> /prescription (mail order) \$50 <u>deductible applies</u>	\$60 <u>copay/prescription</u> (retail); \$120 <u>copay/prescription</u> (mail order) \$50 <u>deductible applies</u>	Not covered	
	Specialty drugs (Tier 4)	20% coinsurance (retail) Not covered (mail order) \$50 deductible applies	20% coinsurance (retail) Not covered (mail order) \$50 deductible applies	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	30% coinsurance	50% coinsurance	Preauthorization may be required.
ii you nave outpatient surgery	Physician/surgeon fees	20% coinsurance	30% coinsurance	50% coinsurance	None.
	Emergency room care	\$200 <u>copay</u> /visit	30% coinsurance	30% coinsurance	Copay is waived if patient is admitted to hospital.
If you need immediate medical attention	Emergency medical transportation	N/A	\$100 copay (ground). 30% coinsurance (air)	\$100 copay (ground). 30% coinsurance (air)	None.
	<u>Urgent care</u>	\$40 <u>copay</u> /visit	\$50 <u>copay</u> /visit	50% coinsurance	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	30% coinsurance	\$500 copay/admit and 50% coinsurance	Preauthorization is required.
	Physician/surgeon fees	20% coinsurance	30% coinsurance	50% coinsurance	None.
If you need mental health, behavioral health, or substance	Outpatient services	\$40 copay/visit	\$50 copay/visit	50% coinsurance	None.

 $^{[&}quot;For more information about limitations and exceptions, see the \underline{plan} or policy document at \underline{www.hometownhealth.com}.]$

		What You Will Pay				
Common Medical Event	Services You May Need	CTH Provider (You will pay the least)	Hometown Health In- Network Provider	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
abuse services	Inpatient services	20% coinsurance	30% coinsurance	\$500 copay/admit and 50% coinsurance	Preauthorization is required.	
	Office visits	\$0 copay/visit	\$0 <u>copay</u> /visit	50% coinsurance	Cost sharing does not apply for preventive	
	Childbirth/delivery professional services	20% coinsurance	30% coinsurance	50% coinsurance	services. Depending on the type of services, a	
If you are pregnant	Childbirth/delivery facility services	20% coinsurance	30% coinsurance	\$500 copay/admit and 50% coinsurance	coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
	Home health care	20% coinsurance	30% coinsurance	50% coinsurance	None.	
	Rehabilitation services	20% coinsurance	30% coinsurance	50% coinsurance	90 visits/year. Includes physical, speech and occupational therapy.	
	Habilitation services	20% coinsurance	30% coinsurance	50% coinsurance	90 visits/year. Includes physical, speech and occupational therapy.	
If you need help recovering or have other special health needs	Skilled nursing care	20% coinsurance	30% coinsurance	50% coinsurance	120 days/calendar year. <u>Preauthorization</u> is required.	
	Durable medical equipment	N/A	30% coinsurance	50% coinsurance	Excludes vehicle modifications, home modifications, exercise and bathroom equipment. Preauthorization may be required. Coverage is limited to least expensive item that will fit the patient's needs	

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.hometownhealth.com</u>.]

			What You Will Pay			
Common Medical Event		Services You May Need	CTH Provider (You will pay the least)	Hometown Health In- Network Provider	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Hospice services	No charge	30% coinsurance	50% coinsurance	None.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Hearing Aids

Long-term Care

- Private-duty Nursing
- Routine eye care (Adult)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Bariatric Surgery

Chiropractic Care (limited to 15 visits/year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Hometown Health, visit <u>www.hometownhealth.com</u> or call 775-982-5883.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 775-982-3232.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 775-982-3232.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 775-982-3232.]

[Nava	io	(Dine)): Dinek'ehao	shika at'ohwol	ninisingo.	kwiiiiao holn	e' 775-982-3232.
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To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other copayment	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$35,000
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$500
<u>Copayments</u>	\$480
Coinsurance	\$3,520
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$4,500

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
Other copayment	\$60

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$480	
Coinsurance	\$1386	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$2,366	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other <u>copayment</u>	\$200

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$35,000
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$500
Copayments	\$680
Coinsurance	\$2,580
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$3,760