Outline of Coverage for Carson Tahoe Health Core \$1000-\$6850-20%

Group Name: Carson Tahoe Health
Coverage Period: From 01/01/2024 through 12/31/2024
Plan Type: Healthy Premier PPO
Benefit Accrual Period: Calendar Year

Coverage for: Individual + Family
Plan Type: Healthy Premier PPO
HSA Eligible: No

Medical Care Deductible and Out of Pocket Maximum (OOPM)

General Cost Share & Features	СТНЅ	In-Network	Out-of-Network
Deductible: - Medical only.	\$1,000 – self only; \$1,000/ \$2,000 – per person/family	\$1,500 – self only; \$1,500/\$3,000 – per person/family	\$3,000 – self only; \$3,000/\$6,000 – per person/family

The Deductible is the amount a Covered Person must contribute towards payments of eligible medical expenses. The Out-of-Network deductible amount is the maximum deductible that will be required. CTHS, In-Network, and Out-of-Network eligible medical expenses are combined for purposes of determining the maximum calendar year deductible.

Out-of-Pocket	\$6,850 – self only;	\$6,850 – self only;	\$12,000 – self only;
Maximum:	\$6,850/\$13,700 - per	\$6,850/\$13,700 - per	\$12,000/\$24,000 - per
Maximom.	person/family	person/family	person/family

The OOPM is the maximum amount a Covered Person will pay for eligible medical expenses. CTHS, In-Network, and Out-of-Network eligible medical expenses are combined for purposes of determining the maximum calendar year OOPM.

Benefit	CTHS	In-Network	Out-of-Network	
INPATIENT SERVICES*				
Inpatient Hospital, Surgical or Medical	20% after Deductible	30% after Deductible	50% after Deductible	
Maternity Physician Services	20% after Deductible	30% after Deductible	50% after Deductible	
Skilled Nursing Facility/Acute Rehab/Long Term Acute Care (Limited to 120 Days per calendar year)	30% after Deductible	30% after Deductible	50% after Deductible	
Hospice Care	20% after Deductible	30% after Deductible	50% after Deductible	
Mental Health or Substance Abuse Facility	20% after Deductible	30% after Deductible	50% after Deductible	
Residential Treatment Facility	20% after Deductible	30% after Deductible	50% after Deductible	
OUTPATIENT SERVICES*				
Telehealth/Medical**** (Provided through Amwell)	Not Applicable	No Charge	Not Applicable	
Primary Care Provider (PCP) Office Visits	\$25, Deductible Does Not Apply	\$35, Deductible Does Not Apply	50% after Deductible	
Specialist Office Visits	\$40, Deductible Does Not Apply	\$50, Deductible Does Not Apply	50% after Deductible	
After Hours or Urgent Care Clinic	\$40, Deductible Does Not Apply	\$50, Deductible Does Not Apply	50% after Deductible	
Mental Health or Substance Abuse Office Visit	\$40, Deductible Does Not Apply	\$50, Deductible Does Not Apply	50% after Deductible	

University of Utah Health Plans, 6053 Fashion Square Dr. Suite 110, Murray, UT 84107

Benefit	CTHS	In-Network	Out-of-Network
Physical Therapy	Cilio	III IICIWOIK	OUT OF RETWORK
(Limited to 30 Visits per calendar year)	20% after Deductible	30% after Deductible	50% after Deductible
Occupational Therapy (Limited to 30 Visits per calendar year)	20% after Deductible	30% after Deductible	50% after Deductible
Respiratory Therapy (Limited to 30 Visits per calendar year)	20% after Deductible	30% after Deductible	50% after Deductible
Speech Therapy (Limited to 30 Visits per calendar year)	20% after Deductible	30% after Deductible	50% after Deductible
Outpatient Surgical Services	20% after Deductible	30% after Deductible	50% after Deductible
Other Medical Services Performed at an Outpatient Facility	20% after Deductible	30% after Deductible	50% after Deductible
Allergy Treatment and Serum	20% after Deductible	30% after Deductible	50% after Deductible
Major Diagnostic Services (X-ray, MRI, PET, and CT Scans)	20% after Deductible	30% after Deductible	50% after Deductible
Minor Diagnostic Services (Laboratory)	No Charge	No Charge	50% after Deductible
Emergency Room - Copay Waived if admitted to the hospital	\$200, Deductible Does Not Apply	30% after Deductible	30% after Deductible
Emergency Physician and Professional Services	20% after Deductible	30% after Deductible	30% after Deductible
Ambulance (Air or Ground) - Emergencies Only	Ambulance - Ground: Not Applicable Ambulance - Air: Not Applicable	Ambulance - Ground: \$100, Deductible Does Not Apply Ambulance - Air: 30% after Deductible	Ambulance - Ground: \$100, Deductible Does Not Apply Ambulance - Air: 30% after Deductible
PREVENTIVE SERVICES			
Primary Care Provider (PCP)	No Charge	No Charge	50% after Deductible
Specialist	No Charge	No Charge	50% after Deductible
Adult and Pediatric Immunizations	No Charge	No Charge	50% after Deductible
Elective Immunizations (herpes zoster (shingles), rotavirus)*	No Charge	No Charge	50% after Deductible
Minor Diagnostic Services	No Charge	No Charge	50% after Deductible
Other Preventive Services	No Charge	No Charge	50% after Deductible
OTHER BENEFITS*			
Durable Medical Equipment (DME)	Not Applicable	30% after Deductible	50% after Deductible

University of Utah Health Plans, 6053 Fashion Square Dr. Suite 110, Murray, UT 84107

Benefit	CTHS	In-Network	Out-of-Network
Injectable Drugs and Specialty Medications	20% after Deductible	30% after Deductible	50% after Deductible
Bariatric Surgery (Limited to 1 Treatment per Lifetime)	Not Applicable	30% after Deductible	50% after Deductible
Hospice Care Provided at Home	Not Applicable	30% after Deductible	50% after Deductible
Home Health Care (Limited to 60 Visits per calendar year)	Not Applicable	30% after Deductible	50% after Deductible
Chiropractic & Acupuncture Services (Limited to 15 Visits per calendar year)	Not Applicable	\$50, Deductible Does Not Apply	50% after Deductible
Diabetic Education and Related Nutritional Counseling (Subject to CTH Program Guidelines)	No Charge	Not Applicable	Not Applicable
Nutritional Counseling (Limited to \$1,000 per Calendar Year)	No Charge	\$35, Deductible Does Not Apply	50% after Deductible
Temporomandibular Joint (TMJ) (Limited to \$4000 per Lifetime. does not apply to Out of Pocket Maximum)	Not Applicable	30% after Deductible	50% after Deductible
Medical Supplies	20% after Deductible	30% after Deductible	50% after Deductible

Prescription Benefits*

	<u>Prescription Benefits*</u>				
General Cost Share & Features	стнѕ	In-Network	Out-of-Network		
Deductible	\$50 – per person	\$50 – per person	Not Covered		
RETAIL PHARMACY - UP TO	30 DAY SUPPLY				
Benefit	CTHS	In-Network	Out-of-Network		
Tier 0 (Preventive Drugs)	No Charge	No Charge	Not Covered		
Tier 1 (Preferred Generic Drugs)	\$15, Deductible Does Not Apply	\$15, Deductible Does Not Apply	Not Covered		
Tier 2 (Preferred Brand and Non-Preferred Generic)	\$30, after Deductible	\$30, after Deductible	Not Covered		
Tier 3 (Non-Preferred Brand Drugs)	\$60, after Deductible	\$60, after Deductible	Not Covered		
Tier 4 (Preferred Specialty Drugs)**	20%, after Deductible	20%, after Deductible	Not Covered		
MAIL ORDER Pharmacy***	- UP TO 90 DAY SUPPLY - SI	ELECTED DRUGS			
Benefit	CTHS	In-Network	Out-of-Network		
Tier 0 (Preventive Drugs)	No Charge	No Charge	Not Covered		
Tier 1 (Preferred Generic Drugs)	\$30, Deductible Does Not Apply	\$30, Deductible Does Not Apply	Not Covered		
Tier 2 (Preferred Brand and Non-Preferred Generic)	\$60, after Deductible	\$60, after Deductible	Not Covered		
Tier 3 (Non-Preferred Brand Drugs)	Not Covered	Not Applicable	Not Covered		
Tier 4 (Preferred Specialty Drugs)	Not Covered	Not Applicable	Not Covered		
SPECIAL MAINTENANCE DRUG BENEFIT - LIMITED DRUG CATEGORIES					
Benefit	CTHS	In-Network	Out-of-Network		
Tier 1 (Limited Preferred Generic Drugs on Special Maintenance List)	No Charge	No Charge	Not Covered		

University of Utah Health Plans, 6053 Fashion Square Dr. Suite 110, Murray, UT 84107

General Cost Share & Features	СТНЅ	In-Network	Out-of-Network
Tier 2 (Limited Preferred Brand and Non- Preferred Generic on Special Maintenance List)	No Charge	No Charge	Not Covered

Note: A limited number of medications fall under the Special Maintenance Drug Benefit. This benefit allows certain Tier 1 and Tier 2 prescriptions to be covered at no cost to the members, without meeting deductible and/or out of pocket maximum. Medications designated under the Special Maintenance Drug benefit will show on the preferred drug list/formulary marked with an "M" indicating Special Maintenance Drug benefit.

Notice/Notes/Terms & Conditions:

- * Preauthorization may be required. Generic medications required or member responsible for copay/coinsurance plus cost difference between brand name and generic medication.
- ** Specialty Drugs require Prior Authorization and must be filled through a designated Specialty Pharmacy.
- *** 90-day supply can be obtained through designated Mail Order Pharmacy and select network pharmacies, including any University of Utah Health Pharmacy, for Tier 0, 1, 2, and 3 drugs if covered.
- **** If your plan has telehealth benefits listed only visits with your designated Telehealth Provider, Amwell, are eligible for the Telehealth/Medical or Telehealth/Mental Health benefit. Visits with a Primary Care Provider (PCP) or Specialist will be subject to the applicable copay, coinsurance, and/or deductible, even if the visit is electronic by phone or computer.

Deductible Included in Out of Pocket Maximum. All deductible, copay and coinsurance amounts are based on the allowed amounts and not on the provider's billed charges. You are responsible to pay for excess charges on covered services obtained from Out-of-Network providers and facilities. Excess charges are not applied to the Medical Out-of-Pocket Maximums.

To remain compliant with state and federal regulations, including the Affordable Care Act (ACA), these benefits are subject to change. (1) Primary Care Physicians are those with a primary specialty of General Medicine, Family Medicine, Internal Medicine, Pediatrics, and OB/Gyn. (2) Frequency and/or quantity limitations apply to some preventive care and medical supplies. (3) All covered services obtained outside the United States, except for urgent or emergency conditions, will be paid at the Out-of-Network benefit. (4) Certain exclusions or preauthorization may apply for services and prescription drugs. Please refer to your policy for more information.

For more information, please call Customer Service at 833-661-3915 or 833-661-3915 from 8:00 am to 6:00 pm, Monday – Friday.

All benefits are administered by University of Utah Health Plans.